

2JCP Třebíč, a.s. wants to be a prosperous, modern and well-managed engineering company with open to new technologies that will ensure the necessary flexibility with processes aimed at satisfying customer requirements and needs.

Management of **2JCP Třebíč, a.s.** established the following key priorities and policy of an integrated management system for sustainable development of the company in the field of **design, project management, production, service and delivery of boilers, pressure vessels, burners, heat exchangers, boiler accessories, pipelines, construction machinery, welded structures and technological equipment.**

The company's management is committed to the following IMS policy and at the same time expects the same from all its employees:

- To produce products and provide services related to products according to the requirements, needs and expectations of individual customers with regard to fulfilling the requirements of legal regulations, technical standards and other binding obligations
- To monitor production and non-production processes, uncover potential possibilities and causes of defects and eliminate these causes preventively and effectively using the most modern quality control methods. In the case of removing defects that have already arisen, focus on removing the causes of non-conformities.
- To introduce and use the most modern technologies, production means, methods and procedures, including the integration of suppliers, so that our products are competitive, environmentally friendly and manufactured in compliance with occupational safety principles.
- To observe the rule that everyone is responsible for the quality of their work, to apply the principle of internal customers and suppliers.
- Permanently and at all levels apply the process of continuous improvement and maintenance of high efficiency of the quality system and respect the principles of environmental protection and occupational health and safety.
- Raise awareness of their contribution to the achieving quality, environmental protection and occupational safety and health protection in the company through continuous employee education.
- Through open communication with co-workers, contribute to identification with the company with the aim of fulfilling the statement that only a satisfied employee can perform optimally in his profession
- Comply with applicable legislative standards, regulations, regulations and other requirements of interested parties related to the company's areas of activity
- To create safe and healthy working conditions regarding the prevention of occupational accidents and health damage
- Discuss safety and health issues at work with employees and their representative and create conditions for their participation
- Regularly evaluate and review set goals and direct sufficient resources to meet them, both human and financial resources while complying with the principles of environmental protection and safety and health at work and produce everything well, efficiently and the first time.

It is the duty and responsibility of all employees to fulfill the requirements of this policy and thus participate in the continuous improvement of the working environment.



Marek Palička
Chairman of the Board



Jan Vřňák
IMS Manager