

**OCCUPATIONAL HEALTH AND SAFETY POLICY BASED ON ČSN ISO
45001:2018**

Our company makes the maximum effort to create conditions for safe and harmless work at our workplaces. We wish to minimise the risks of possible impact on employees and the environment with the use of the occupational health and safety management system according to the norm ČSN ISO 45001:2018

The management of the company 2JCP a.s. which is certified according to the norm ČSN EN ISO 9001 in the area of

Manufacture and assembly of welded steel structures and steel products

Repair and maintenance of machinery

Machining of steel products

Surface protection – Painting

Design and development

undertakes to the following:

to fulfil the valid provisions of all legal and other requirements, which the company undertook to adhere to and which relate to it in connection with implementation of the Occupational health and safety policy.

- to create conditions to decrease the risk of injury, accidents or extraordinary situations in its workplaces and to take effective remedial measures to remove or limit them.
- to eliminate hazards and reduce health and safety risks
- discuss health and safety with employees, their representatives and create conditions for their participation
- to systematically increase professional knowledge and responsibility of the employees to adhere to Occupational health and safety rules, to motivate the employees to be responsible for their own and other people's health and safety protection, protection of the property of the company and for safety on the premises and external workplaces of the company.
- to arrange the necessary resources for funding the activities connected with Occupational health and safety and direct them according to the seriousness of the risk.
- to operate the transportation, manipulation, production and other equipment in a safe and functional state so that the statutory regulations, norms and instructions of the manufacturers are complied with.
- to promote Occupational health and safety rules also at our suppliers and to prefer those suppliers who implemented the system according to ČSN ISO 45001:2018.
- to regularly check and evaluate the status of the Occupational health and safety management during the regular inspection by the management, in the presence of the management and representatives of the employees. Based on the results of this inspection to set and accept goals and target values and programs of Occupational health and safety policy. Also to assess the overall effectiveness of the Occupational health and safety policy, the state of elaboration of the Occupational health and safety goals and to continually increase the efficiency of the system to ensure its constant suitability, appropriateness and efficacy.
- freedom of association for workers

All employees are obliged to fulfil the demands of this policy and thereby participate in the continuous improvement of the working environment.

Marek Palička
Chairman of the board

Jan Vršák
IMS Manager